

# The Four Pillars of Advanced Practice – Demonstrating Excellence Across Community Hospitals

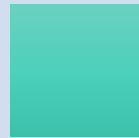
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# Oxfordshire Community Hospital ACP Team



8A Lead

One 8A ACP; Four tACPs



Four sites ranging from 8 to 32 miles apart.



Working alongside In-House GP team



Focus on frailty and rehabilitation



# What is Advanced Practice?

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“Advanced clinical practice is delivered by experienced, registered health and care practitioners.

It is a level of practice characterised by a high degree of autonomy and complex decision making”

Encompasses four pillars of practice.

(HEE, 2017)

# Four Pillars of Advanced Practice

(HEE,2017)

Clinical practice

Leadership and  
management

Education

Research

This is underpinned with:

- master's level award or equivalent
- Professional portfolio to demonstrate of core capabilities and area specific clinical competence.

# Group work

Work in small groups to look at your own four pillar work. Do you have barriers to this work, what are they?


## Advanced Practice Four Pillars:

- Clinical practice
- Leadership and management
- Research
- Education



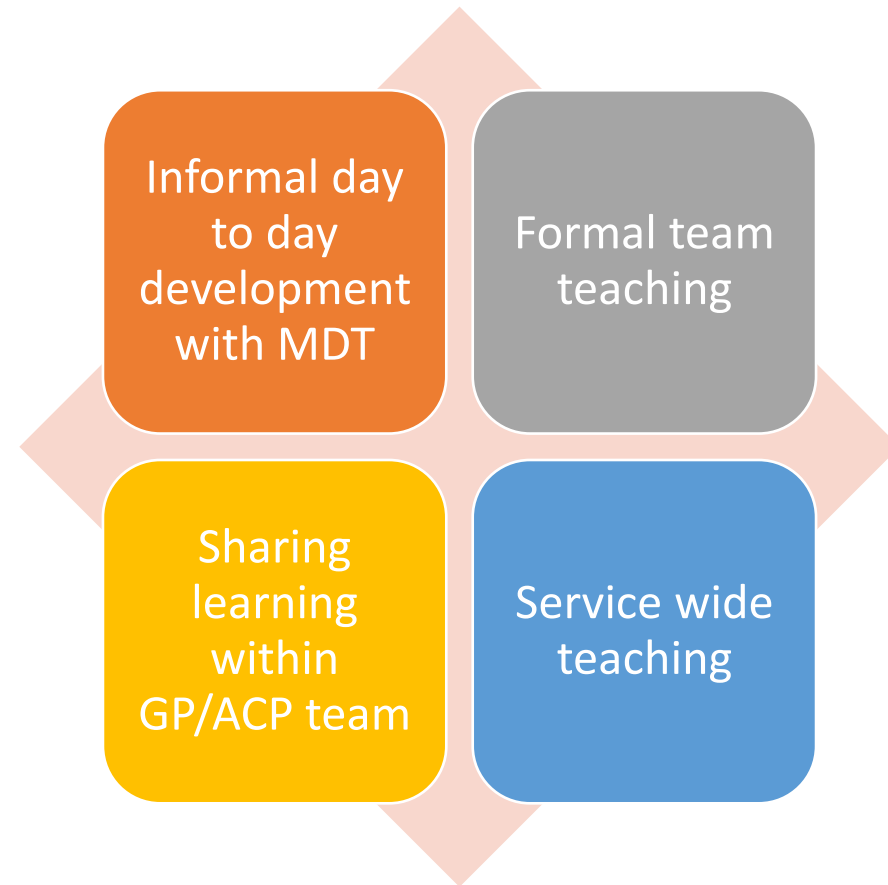
# Clinical

Easy to do and demonstrate

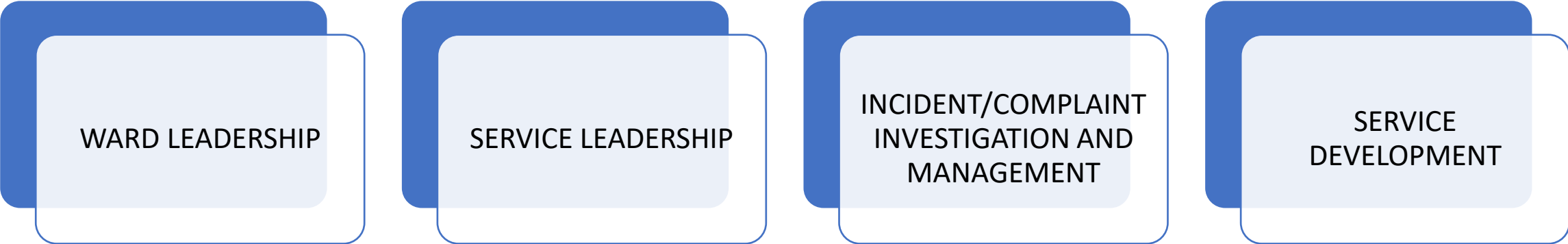


How do you keep learning and expanding scope of practice once qualified.

# Education



# Leadership and Management



WARD LEADERSHIP

SERVICE LEADERSHIP

INCIDENT/COMPLAINT  
INVESTIGATION AND  
MANAGEMENT

SERVICE  
DEVELOPMENT



# Research

## Evidenced based practice

- Bringing new evidence into clinical practice

## “Clean” Research

- Working with Trust research teams and local network research groups

## “Dirty” Research

- Service development work
- Clinical audit

# Challenges of incorporating four pillars into day to day work



Time dominated by demanding clinical workload in an area of increasing acuity and complexity



Job descriptions – what is an ACP?



Working with others



Prioritizing all pillars while delivering a clinical service.

## Structures that may help

Clear job descriptions within trust  
infrastructure

Commitment from Leadership team

ACP Leads within Trust

Keep it small and practical



# Any question?

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Thank you for your time.